

Barton County Position Description

POSITION TITLE: Temporary Laborer

DEPARTMENT: Road and Bridge, Noxious Weed, Memorial Parks

EMPLOYMENT CATEGORY: Temporary – no benefits included

STATUS: Non-Exempt

REPORTS TO: Director of Road and Bridge and Crew Foreman

POSITION SUMMARY

Performs a variety of physical activities/manual labor related to the repair and/or construction of roads, the deterrent of noxious weeds and the upkeep of the two County owned Memorial Parks.

ESSENTIAL FUNCTIONS / JOB DUTIES

ROAD AND BRIDGE

- Carries and places material required for construction and/or maintenance projects.
- Assists in repair and replacement of culverts, guardrails, traffic signs and snow fences.
- Assists in building forms; pouring and finishing of concrete projects.
- Cleans and maintains road right-of-ways of trash and debris.
- Cuts weeds and brush in road right-of-ways.
- Mows and edges roadways and County buildings/areas as assigned.
- Assists with the asphalt patching of roads and sand pit operations.

NOXIOUS WEED

- Prepares chemicals for application and accurately calibrates spray equipment.
- Operates light duty truck to spray roadsides for control of noxious weeds.
- Hand cuts and chops brush, cuts down dead trees and trims live trees using hand saws, chain saws, edgers, etc.
- Sprays brush killer pesticides using personal protective equipment.
- Sprays agricultural lands and other sites for the control and eradication of noxious weeds using personal protective equipment.
- Maintains section map indicating areas sprayed and the chemicals used.
- Maintains inventory of chemicals used and sold.

MEMORIAL PARKS

- Mows, edge, repair and maintain grounds, roadways and buildings of the county and construction of new improvements generally related to leveling grounds.

EDUCATION

High School Diploma or G.E.D.

EXPERIENCE/ SKILLS

Mechanical equipment experience preferred.

LICENSE/SURE/CERTIFICATION

REQUIRED: Kansas Class C driver's license

PHYSICAL REQUIREMENTS/ ABILITIES

- On-the-job training is required before operating equipment of any type.
- Ability to operate light trucks, small tractors, tractor-mower, forklift, sprayers and other mechanical equipment.
- Required to have physical strength and endurance to frequently lift and carry up to 50 pound objects.
- Frequently stoops, bends, squats and performs manual labor.

WORKING CONDITIONS/ ENVIRONMENT

- Regularly works outdoors.
- Exposure to inclement weather conditions.
- Regularly works around noise and vibrations.
- Handles chemicals and other hazardous materials using personal protective equipment.
- May encounter insects and pollen infestation.
- Works under frequent supervision.

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OTHER

- May operate light or medium equipment for short periods of time with close supervision.
- Cleans and maintains buildings, offices and grounds as required.
- Performs other duties as required and/or requested.

OTHER DUTIES

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Duties, responsibilities, and activities may change at any time with or without notice.

This job description has been approved by:

Department Head _____ Date _____

HR _____ Date _____

EMPLOYEE SIGNATURE

Employee signature below indicates understanding of the requirements, essential functions, and duties of the role of the employee.

Print Name _____

Employee
Signature _____ Date _____

